



TEAMSTERS CANADA RAIL CONFERENCE

General Committees of Adjustment
Canadian Pacific Railway

Greg Edwards
John Campbell
General Chairmen
Locomotive Engineers

Dave Fulton
Wayne Apsey
General Chairmen
Conductors, Trainmen, Yardmen

May 30, 2018

VIA EMAIL

All TCRC Local Chairs – CP Western and Eastern Regions – Bulletin 15

Sisters and Brothers;

This letter is further to our bulletin of May 29, 2018 with respect to our negotiations with the Company.

Following a very long and productive night and morning we were able to achieve a tentative negotiated settlement with the Company including the Kootenay Valley Railway.

We are satisfied that our issues have been addressed. The main agreement is a four-year agreement and the KVR agreement has a five-year term. All the details will be distributed, including the effective dates of when the various improvements apply and, of course, subject to membership ratification.

The ratification process will include a package of final contract language to each member with instructions for a secure electronic balloting process. The final timelines have yet to be determined for the ratification process.

The respective General Committees will schedule meetings across the regions to clarify the contents and answer all members' questions.

Attached is the return to work protocol for your guidance and information.

Thank you to each and every Member for their participation and patience throughout this process.

In Solidarity,



General Chairman - CTY West



Greg Edwards,
General Chairman - LE West



Wayne Apsey
General Chairman, CTY East



John Campbell
General Chairman, LE East

CC: Doug Finson President TCRC